



The CCPS All-Points Bulletin

Mission: To reduce crime, enhance public safety and assist victims throughout North Carolina.

October 2006

A Message from the Secretary

Thanks to all of you who participated in the 2006 State Employees Combined Campaign. Our contribution and participation levels this year are the best they have ever been during my tenure here as secretary of the department. To date, we at Crime Control & Public Safety have contributed more than \$55,664 to the campaign, a 26% increase over last year. Your donations are providing much needed assistance to charitable organizations across the state. Through your generosity, you have demonstrated once again that the employees of Crime Control & Public Safety are committed to helping others. Thanks for making a difference!

Bryan E. Beatty

Congratulations!

Linda Buckram has been promoted to Budget Analyst in the Budget Section of the Fiscal Office. **Jewell Wilson** has been promoted to Housing Recovery Policy Advisor in the Western Recovery Office. The following Highway Patrol employees were recently promoted to these new ranks: Lieutenant **David Langley**; First Sergeant **Kenneth Pitts**; Sergeants **Jerry Ward**, **Waymond Parrish**, and **Christopher Dixon**; and Patrol Telecommunications Center Supervisor **Robert Foust**.

Two employees recently received department awards from Secretary Beatty. General Counsel **Marvin Waters** received a Gold Circle Award for his hard work and dedication to the department. Trooper **Bryon Varnell** received the Department's Commendation Award and the Secretary's Gold Circle Award for his quick action and his courage in moving a citizen out of the way of a tractor trailer that was sliding sideways out of control. Trooper Varnell's instinct was not to simply remove himself from harm's way, Secretary Beatty said, but to also protect the life of another.

At a recent open house by the North Carolina Coalition Against Domestic Violence, Attorney General Roy Cooper presented **Barry Bryant** of GCC with the RBC Centura Man for Change Award for his work in promoting how men have such an important role in ending violence against women and children.

Colonel **W. Fletcher Clay** was recently awarded the **Patriot Award** from the Employer Support of the Guard and Reserve (ESGR) on behalf of the Department of Defense. Colonel Clay received the award for his solid commitment to support Highway Patrol employees and their families during military activation.

The following employees reached significant service milestones recently in their state government careers:

20 years – **Gary Bell, Stephen Briggs, Paula Brown, Cary Cain II, Alvin Clement, Alvin Coley, Jayson Collins, Frances Ellis, Gary Franks, Scott Green, Steven Greene, Mark Helms, Kevin Hennelly, Michael Henry, Donald Johnson, Jr., Edward Johnson, Jr., Joseph Kaylor, Robert Kidd, Steven Lockhart, William Maness, Victor Misenheimer, Stephen O'Shields, Charles Olive, Patricia Poole, Joey Robertson, Nebbie Satterfield, Timothy Simmons, Keith Sumner and James Williamson II.**

30 years - **Walter Bridges, Michael Everette and Weldon Freeman.**

Comings and Goings

Welcome to our new employees: **Mark Stafford, EM; Louis Gray, Jr., David Hoggard, Kellee Irving, Ronnie Jarman, Latonya McKoy and Latisha Richardson SHP; Steven Frazier, BPS, and, Iwan Clontz, NCNG.**

Good luck and best wishes to our recent retirees: Sgt. **B.E. Brown, Sgt. M.D. Deason** and Sgt. **D.E. Jones.**

New OnAir Web Connection

The CCPS bookmarks page has a new site selection called AirNow. On the upper right hand side of the AirNow web page, you can click on Local Resources and sign up for air quality notifications. Like the weather, air quality can change from day to day. Up-to-date information allows you to make healthy decisions on whether to stay inside or not based on forecasted air quality.

From the Benefits and Safety Office

BEACON Program to Modernize the State's Business Computer Systems

By the Beacon Management Team

An overhaul of the State's core business systems is long overdue. The legacy systems supporting the current business functions are more than 20 years old and offer limited functionality. These systems rely on outdated technology and do not communicate well with each other. Moreover, these systems are at risk of failure due to old age, withdrawal of vendor support and being operated by a workforce that is rapidly reaching retirement age.

Earlier this year, the state began a multi-year effort designed to modernize its outdated computer systems and standardize its key business processes through the BEACON (Building Enterprise Access for North Carolina's Core Operation Needs) program. The first

phase of the program, which is scheduled to go live in early 2008, focuses on updating the State's HR/Payroll functions.

Among other things, the new system will make it easier for state employees to transfer between agencies; to view and print copies of their pay stubs; to securely update their personal information, such as their address and banking information; and to access their W-2 information.

One of the exciting aspects of this project is that it provides an opportunity for state employees to help shape the State's future business systems and processes. Various committees, comprised of state employees, have been established to provide feedback and assist with the changes associated with moving to a new system.

Over the next eighteen months the BEACON project team will continue to work with individual state agencies to standardize and refine their business practices, and to train their respective agency's human resource and payroll practitioners on how to effectively use the new system.

The Office of the State Controller (OSC), Information Technology Services (ITS), the Office of State Budget and Management (OSBM), the Office of State Personnel (OSP), and the Department of Transportation (DOT) are sponsoring the implementation effort with the support of Governor Easley and the General Assembly.

Continued participation from all state government employees throughout the project will be one of the keys to the success of the BEACON HR/Payroll project.

The following is a link to one of Beacon's flyers:

http://www.beacon.nc.gov/resources/BEACON_HR-Payroll_Employee_Benefit_Flyer.pdf

The *All-Points Bulletin* is your newsletter! If you have information you would like included, please contact the Public Affairs Office at 919-733-5027 or send e-mail to pmcquillan@nccrimecontrol.org before the 15th of each month.